

# ST. JOHN'S BAPTIST CHURCH

## Senior Pastoral Profile

### General Description of Responsibilities

St. John's Baptist Church is searching for a bi-vocational Senior Pastor, whom God has called to lead the church spiritually. The Senior Pastor will be responsible for proclaiming the gospel and teaching the Bible to the congregation, Additionally, he/she should be actively involved in providing pastoral care to the members of the congregation, and providing supervisory and administrative leadership to all paid and volunteer staff.

Must be Baptist ordained by a church or accredited body. Must possess the following attributes: personal relationship with Jesus, integrity, passion, vision, humility, fiscal responsibility, purpose driven, good communication skills, encourager, mentoring skills, peaceful, patient, a teacher, empathetic, not quick tempered, demonstrated perseverance

### Pastoral Requirements and Responsibilities (in no particular order):

- Plan and conduct worship services: prepare and deliver sermons
- Lead the church in an effective evangelism program and in a caring ministry for those in the church and the community.
- Lead an effective program of visiting sick and shut-in members and prospects.
- Conduct counseling sessions.
- Conduct funerals, dedications and perform wedding ceremonies.
- Lead the church in planning, organizing, directing, coordinating and evaluating all church programs and ministries in conjunction with Deacon and Trustee Boards (a.k.a. Joint Board)
- Cooperate with the local association, state convention, and National Baptist Convention leadership in matters of mutual interest and concerns.
- Represent the church in civic matters.
- Act as moderator of the church business meeting (unless another leader is elected moderator, i.e. Deacon and/or Trustee Board member).
- Work with deacons, board of trustees, church officers, and committees/auxiliaries as they perform their assigned responsibilities.
- Meet regularly with Ministerial Staff, Joint Board and Call Meetings when necessary.

### Critical Qualifications:

- Must be licensed and ordained. (If not ordained, must be ordained within 6 months of hire date).
- Education: A minimum of a Master's Degree and 5 years of experience in the ministry or a combination of education and experience.

**Interested in applying for the Senior Pastor position please send the following to our**

**Email address: [pastorsearch@sjbcnyc.org](mailto:pastorsearch@sjbcnyc.org)**

1. A copy of your most recent resume.
2. A brief statement describing your qualifications and current ministry involvement.

Date you are available to begin: \_\_\_\_\_

Desired Salary: \_\_\_\_\_